

POLICIES AND PROCEDURES

ENVIRONMENT, HEALTH, SAFETY AND SOCIAL RESPONSIBILITY

The purpose of this policy is to provide guidelines to further Coeur’s commitment to protecting the environment and to protecting the health and safety of its employees during all company operations. This policy is created and routinely enforced to ensure compliance with all applicable federal, state and local laws and regulations, to achieve an incident and injury free environment and to eliminate intentional or accidental hazards to the company’s personnel, visitors, the environment or the public.

Scope

This policy applies to Coeur Mining, Inc. and its direct and indirect subsidiaries (the “Company”). All employees of the Company are responsible for understanding and complying with this policy.

Policy Statement

Coeur has the highest regard for environmental stewardship, protecting employee and community health and safety and fostering valuable stakeholder relationships. We will comply with applicable environmental laws and regulations, health and safety laws and safe work practices, and develop and implement programs to ensure compliance. We believe a “safe mine is a productive mine” and will manage our sites under the principle that all losses are preventable. Each employee has the responsibility to protect the environment and their own safety, as well as the safety of those around them.

The Company strives to integrate sustainable development into the business decisions, goals and operations at each of its business locations. Coeur’s goal is to meet the needs of the present without compromising the ability of future generations to meet their own needs. We will proactively conduct our business with a focus on the impacts to the environment, health and safety, society and the economy of the communities in which we do business. This policy can be simply stated as: “Producing and Protecting.”

Guiding Principles

To accomplish the purpose of this policy, the Company will:

- Develop and implement management systems to seek continual improvement in our environmental, health, safety and community engagement performance;
- Provide its managers and supervisors at each operation with the authority and resources necessary to carry out its site-specific environmental, health, safety and social responsibility practices;
- Design and operate our facilities to protect the environment, our employees and our stakeholders;
- Conduct environmental, health and safety audits of operations and activities to ensure compliance and to reduce liability, improve profitability and document findings and progress;
- Encourage and be involved in the development of reasonable environmental, health and safety legislation and regulations;
- Conduct appropriate research to develop more effective methods for protecting the environment, employee safety and public health;

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- Consult with stakeholders on environmental, safety, and health matters and periodically provide updates to stakeholders on these topics;
- Develop, obtain and disseminate pertinent information to our Employees and alert them to environmental, health and product safety trends and problems;
- Foster open and honest communication in all aspects of stakeholder relations;
- Contribute to the health and economic well-being of surrounding communities, from exploration through closure, by fostering mutually beneficial business and community partnerships;
- Establish accountability for all Employees to exert leadership and commitment to continual improvement in environmental awareness, health and safety excellence and beneficial and lasting community relations; and
- Ensure Employee awareness of this policy and their involvement in its implementation.

Employee Reporting

Any employee with a concern regarding environmental, health and/or safety should initially raise the concern with his/her supervisor. Concerns may also be communicated to the Chief Operating Officer or General Counsel. Internal reporting is encouraged and will be addressed promptly by the appropriate parties. The Company will not discharge, demote, suspend, threaten, harass or in any manner discriminate or tolerate discrimination or retaliation against an employee or director for reporting, in good faith, a potential violation of this policy, and any supervisor intimidating or imposing sanctions on any employee or director for reporting a matter in good faith will be disciplined.

Administration

The Senior Vice President, Operations and the Senior Vice President, Human Resources are responsible for developing and administering this policy and programs concerning EH&S and Social Responsibility matters.