

Governance Practices

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| Board Refreshment and Succession Planning | <ul style="list-style-type: none"> Two new independent directors added to the Board in February 2018 and five directors – or 50% of the Board – added in last five years In 2017, the Board engaged a third party to consult on refreshment and succession planning |
| Robust Board and Committee Evaluations | <ul style="list-style-type: none"> Annual evaluations promote Board and Board committee effectiveness Chairman’s one-on-one meetings with each director promote candor, effectiveness and accountability |
| No Related Party Transactions | <ul style="list-style-type: none"> No related person transactions with directors or executive officers |
| Board-Level Risk Oversight | <ul style="list-style-type: none"> The Board and Board committees take an active role in the Company’s risk oversight and risk management processes |
| Active Stockholder Engagement | <ul style="list-style-type: none"> During 2017, Coeur continued its proactive and robust stockholder outreach efforts on governance, executive compensation and other matters, contacting all holders of 0.2% or more in Fall 2017 |

Stockholder Rights

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| Annual Election of Directors | <ul style="list-style-type: none"> All directors are elected annually for one-year terms |
| Majority Voting for Director Elections | <ul style="list-style-type: none"> Majority voting in uncontested director elections with a resignation policy |
| Stockholder Right to Call Special Meetings | <ul style="list-style-type: none"> Stockholders owning 20% or more of Coeur’s common stock have the right to call a special meeting of the stockholders |
| No Poison Pill | <ul style="list-style-type: none"> Coeur does not have a poison pill or similar anti-takeover defenses in place |

Executive Compensation

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| Over 96% of votes cast supported advisory resolution on Coeur’s executive compensation programs (“Say-on-Pay”) at 2018 Annual Meeting | <ul style="list-style-type: none"> Compensation programs aligned with stockholder returns, company performance and strategic objectives Clawback policy for executive compensation Double-trigger change-in-control benefits 60% of 2018 executive equity awards are performance shares; 40% are time-vesting restricted stock Independent executive compensation consultant to Compensation Committee |
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