CAUTIONARY STATEMENTS

The information contained in this Responsibility Report is provided by Coeur as at the date of this document and is subject to change without notice. After the publication of this report, Coeur does not assume any responsibility or obligation to update or revise any such statements, regardless of whether those statements are affected by the results of new information, future events or otherwise. This Responsibility Report is provided for information purposes only and does not constitute, or form part of, any offer or invitation to purchase or otherwise acquire or dispose of, or any solicitation of any offer to purchase or otherwise acquire or dispose of, any securities of Coeur and is not intended to provide the basis for any credit or any other third-party evaluation of securities. If any such offer, invitation or solicitation would be made pursuant to separate and distinct documentation in the form of a prospectus or other equivalent document and any decision to purchase any Coeur securities pursuant to such offer, invitation or solicitation should be made solely on the basis of such documents and not these materials. This material should not be considered as a recommendation that any investor purchase any securities, nor as an assessment of the economic performance and creditworthiness of any securities.

This Responsibility Report contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements regarding the Company’s experience with and response to COVID-19. Such statements reflect only information known to Coeur as at the publication of this document. Such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause Coeur’s actual results, performance or achievements to be materially different from the future results, performance or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risk of sustained business interruption due to COVID-19 and ability to expeditiously ramp up production at the Palmarejo mine when governmental restrictions are lifted, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather or geologically-related conditions), changes in the market prices of gold, silver, zinc and lead and a sustained lower price environment, the uncertainties inherent in Coeur’s production, exploratory and developmental activities, including risks relating to permitting and regulatory delays (including the impact of government shutdowns), ground conditions, grade variability, any future labor disputes or work stoppages, the uncertainties inherent in the estimation of mineral reserves, changes that could result from Coeur’s future acquisition of new mining properties or businesses, the loss of any third-party smelter to which Coeur markets its production, the effects of environmental and other governmental regulations, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur’s ability to raise additional financing necessary to conduct its business, make payments or refinance its debt, as well as other uncertainties and risk factors set out in filings made from time to time with the United States Securities and Exchange Commission, and the Canadian securities regulators, including, without limitation, Coeur’s most recent report on Form 10-K. Actual results, developments and timetables could vary significantly from the estimates presented. Readers are cautioned not to put undue reliance on forward-looking statements. Coeur disclaims any intent or obligation to update publicly such forward-looking statements, whether as a result of new information, future events or otherwise. Additionally, Coeur undertakes no obligation to comment on analyses, expectations or statements made by third parties in respect of Coeur, its financial or operating results or its securities.
Dear Stakeholders,

At Coeur Mining, our purpose statement is at the heart of the way we do business: We Pursue a Higher Standard by Protecting our people, places and planet, Developing quality resources, growth and plans and Delivering meaningful results. Coeur continues to closely monitor the rapidly-evolving situation regarding the 2019 novel coronavirus (COVID-19). We are fully committed to protecting our employees and the communities in which we operate and are taking steps to limit disruptions to our business. The current crisis highlights the need for responsible, domestic resource development that is focused on safety and our people.

Over the last two years, we have enhanced our Environmental, Social and Governance (ESG) program and bolstered disclosures. Now, we are pleased to introduce this Responsibility Report covering 2019.

I am proud to be a part of a company that contributes to a more sustainable society. Silver is an important element to a cleaner and greener future, and gold is a necessary component for not only green energy applications but also electric vehicles and health care innovation. The importance of these metals in our society underscores the need for them to be produced in a responsible, ethical way.

In addition to the impact that our operations have on the environment and stakeholders, we also recognize that the long-term sustainability of our business is impacted by our ability to maintain ESG-related best practices.

In 2019 we prioritized employee safety as well as community partnerships in order to positively impact the communities in which we are located. This was done through local hires, use of local suppliers and investment in both time and money. In addition, we continue to value the talents, abilities and experiences of each member of our diverse workforce and nurturing this is the foundation of our culture. I am honored to have been the first precious metals mining CEO to sign the CEO Action for Diversity and Inclusion pledge, signaling our commitment to this important topic.

We also maintained industry-leading safety performance, including no fatalities and significant improvements in injury frequency rates. Since becoming CEO in 2011, our reportable injury rate has declined 52%. The Company continues to enhance proactive reporting of potential safety hazards by our front-line employees, reflecting our focus on identifying and preventing injuries before they occur. Our innovative approach to safety was recognized in 2019 by the Verdantix Environment Health & Safety Innovation Award in Metals, Mining & Natural Resources.

In regard to environmental initiatives, we conducted an in-depth review of our tailings dams which confirmed the integrity of our facilities. This was in addition to our regular yearly reviews of our risk mitigation practices. Overall, we believe we have a lower risk profile than some peers in this area. We also achieved a 73% reduction in significant spills over 2018, the environmental metric tied to employee compensation. You will read about these efforts and much more in the following pages.

We continued to bolster our best-in-class corporate governance profile in 2019, including proactively adopting proxy access and adding Brian E. Sandowal, former Governor of Nevada, to the Company’s Board of Directors. Half of our directors are diverse based on gender or ethnicity, making us a leader in board diversity in our industry. Additionally, we engaged with our stockholders, soliciting candid feedback to strengthen our business strategy and execution. Also, in order to further align ESG performance to compensation, our Board increased the weight of safety and environmental factors in the annual incentive program for 2020.

Another very important component to Coeur’s governance profile is our global compliance and ethics program which is industry leading among small to mid-cap companies. The program is led by an expert in-house legal team, with active buy-in and support from Company leadership, including our Board of Directors, and is strengthened by ongoing coordination with relevant stakeholders throughout the organization.

While we made the decision during the first quarter of 2020 to temporarily suspend mining and processing activities at Silvertip, we did so with the intention of investing to create a more sustainable asset in the future. During the temporary suspension, we will have the opportunity to upgrade and enhance our water treatment and discharge processes and facilities as we also drill to hopefully expand the resource and evaluate a larger mill that could make the operation more resilient to lower price environments. Our decisions throughout the life cycles of our mines consider the long-term interests of stakeholders and the environment and reinforce Coeur’s values and commitment to operating as a community partner.

We thank you for taking the time to read this Responsibility Report, and we welcome feedback. We are proud of our strong culture of responsibility and the importance of our products for the long-term benefit of society. In 2020 and beyond, the Company will remain keenly focused on Protecting our people, places and planet as We Pursue a Higher Standard while delivering value for stakeholders.
Dear Stakeholders,

At Coeur, the first component of our purpose statement, **We Pursue a Higher Standard**, is to **Protect** our people, places and planet. The Company’s long-standing commitment to corporate responsibility stems directly from its purpose statement, which sets the tone for how Coeur’s directors, officers and employees seek and deliver a higher standard and is rooted firmly in the Company’s organizational culture.

Corporate responsibility is a top priority for Coeur’s Board of Directors. The Environmental, Health, Safety and Corporate Responsibility (EHSCR) Committee works to uphold the Board’s commitment to maintaining a healthy and safe workplace for our employees, while minimizing the impact on our environment and strengthening the local communities where we operate. Overseeing these activities gives the Board a unique perspective into helping management evaluate risks and opportunities for Coeur’s long-term sustainability.

Priorities for the EHSCR Committee in 2019 included a structured review of each of the top risks facing the Company in this area as determined by the Company’s annual internal risk assessment process. Climate change is an important priority for Coeur and our stakeholders, and we are committed to our role in oversight of this area and other risks. Other in-depth reviews covered topics such as the structural integrity of the Company’s tailings facilities, strategies to improve safety performance and approaches to community engagement over the long-term. The full Board also reviewed the results of a culture assessment survey which showed that our people focus on protecting the environment, feel safe and are satisfied at work. Our people are vital to the success of our business, and the Company’s culture is the foundation of its strategy and a key value driver.

The Board is pleased to see the Company’s progress on increasing transparency and furthering its efforts on Environmental, Social and Governance (ESG)-related items. We are proud of the individuals and teams that were recognized for their excellence in this area in 2019. Recognitions such as winning Corporate Secretary Magazine’s 2019 Corporate Governance Awards for Best Proxy Statement (small cap) and being a finalist for Best Compliance & Ethics Program (small to mid-cap) exemplify our commitment to **Pursuing a Higher Standard**.

In 2020 the Board and the EHSCR Committee will continue to focus on making sure the Company lives up to its purpose statement of **We Pursue a Higher Standard** in everything it does. Currently, we are carefully monitoring the 2019 novel coronavirus and are committed to protecting our people, places and planet first as we limit disruptions to our business. At Coeur, we do not see a trade-off between doing things the right way and achieving operational and financial success – we see them as inextricably linked.

I look forward to working with my Board of Director colleagues and senior management to leverage Coeur’s strong foundation of corporate responsibility to meet the many social, economic and environmental challenges facing the mining industry, tackling these challenges head-on and creating long-term, sustainable value for all of the Company’s key stakeholders.

J. Kenneth Thompson
Chair, Environmental, Health, Safety and Corporate Responsibility Committee of the Board of Directors
At Coeur, *We Pursue a Higher Standard* by striving to uphold our core values:

- **Protect** – Our people, places and planet
- **Develop** – Quality resources, growth and plans
- **Deliver** – Impactful results through teamwork

Coeur strives to integrate sustainable operations and development into our business decisions and strategic goals. We conduct our business with a proactive focus on positively impacting the health, safety and socioeconomic status of our people and the communities we operate in as well as the environment. Our responsibility efforts cover Environmental, Social and Governance (ESG) factors integrated across our business and can be simply stated as: “Protect, Develop and Deliver.”

Throughout this report, see how our purpose statement, *We Pursue a Higher Standard*, defines our culture, what it means for our people and how it influences our everyday actions and decisions.

Coeur Mining, Inc. is a U.S.-based, well-diversified, growing precious metals producer with five wholly-owned operations: the Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, and the Silvertip silver-zinc-lead mine in British Columbia. In addition, the Company has interests in several precious metals exploration projects throughout North America. Coeur employs approximately 1,900 people, and we are proud of the jobs we provide, the people we employ and the communities we serve.
INTRODUCTION

We primarily produce gold and silver. Each metal is a critical component of items that help create a more productive and sustainable society such as:

- Medical devices and treatments
- Smartphones, computers and tablets
- Green Energy – solar panels, electric vehicles and infrastructure for electrification

According to the U.S. Geological Survey’s 2020 Mineral Commodity Summaries, 50% of domestic gold is used (excluding gold bullion bars) for electronics with approximately 10% of global gold usage health-related, making gold an important part of the technology and health industries. Similarly, silver is paving the way for a cleaner and greener future through its applications in solar energy, electrification and anti-microbial technologies for medicine and water treatment. Currently, 7% of global silver is used in photovoltaic cells (for solar energy), and the demand is expected to increase to 15% of silver consumption by 2025 while silver demand in the automotive industry is expected to nearly triple by 2040 compared to 2015. These are just a few examples that demonstrate value of modern mining and how these raw materials are critical to building a sustainable future.

Contributing to a Sustainable Future

Solar Panels   Electric Vehicles   Trending Electronics   Medical Devices

COVID-19: OUR RESPONSE

As our company continues to closely monitor the rapidly evolving situation regarding the 2019 novel coronavirus (COVID-19), we remain fully committed to protecting the health and safety of our employees and the communities in which we operate. The Board actively oversees and counsels management through the development and implementation of key strategies and responses and is in frequent communication with management throughout the crisis. Through our already heightened health and safety protocols, we have a long history of being viewed as an essential industry during emergencies and are taking appropriate steps to limit disruptions to our business.

In alignment with the World Health Organization (WHO), U.S. Centers for Disease Control and Prevention (CDC) and local government orders, we have rapidly developed and implemented actions at each site to control COVID-19 that include a suite of controls involving property access, screening, travel restriction, exposure prevention, social distancing, cleansing and disinfection, containment/isolation/decontamination, communication, safety and health, environmental compliance, monitoring, and response protocols. Employees who are able are working from home, and at our non-camp sites, management is rotating weeks onsite and from home to further prevent spread of the virus and potential business disruptions. In addition, our comprehensive employee benefits package supports the health and wellness needs of our employees and their families.

As you will read in the Safety section of this report, at Coeur we believe in cultivating a culture of safety among our employees that reduces exposure to themselves and others and promotes the well-being of our people. Whether it’s exposure to physical injury or illness, the health and safety of our people, families, communities and contractors remains our top priority, as we all do our part to help stop the spread of COVID-19.

On April 7, 2020, Coeur announced that it began taking steps toward the temporary suspension of active mining and processing activities at its Palmarejo operation in the State of Chihuahua, Mexico, in accordance with a government-mandated decree in response to COVID-19. A reduced workforce will remain onsite during the suspension to maintain key infrastructure, manage environmental compliance and provide requisite security. Coeur expects that operations will be able to expeditiously ramp back up once the decree has been lifted.

All of our other active mines continue to operate at full capacity. Each site has developed specific screening, education and modifications to work procedures to limit COVID-19 exposure and transmission. Operational readiness across Coeur’s portfolio is being routinely assessed as the situation continues to evolve with scenario plans in place should the need arise.

Additionally, all of Coeur’s locations are in close communication with their local communities to identify and address needs and care for the vulnerable.
2 OUR GOVERNANCE

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Coeur has best-in-class governance practices as recognized by our top Institutional Shareholder Services (ISS) QualityScore of “1”. In 2019 we made significant enhancements to our corporate governance practices by proactively adopting proxy access and continued Board refreshment through the addition of former Nevada Governor Brian E. Sandoval to the Company’s Board of Directors. Mr. Sandoval brings, among other things, experience in regulatory affairs as well as leadership in health and safety, environmental and community relations. Highlights of our governance practices are included below, and more information can be found on our website and in our 2020 proxy statement.

Our Governance Goal: Maintain best-in-class governance

- Proactively conduct off-season outreach to institutional stockholders of at least 0.15% of our outstanding shares (approximately 60% of shares outstanding) to invite a discussion and gather feedback on, our ESG program and executive compensation programs and practices.

Our Governance Goal: Maintain best-in-class governance

Board Diversity
Our Board believes that it should possess a combination of skills, professional experience and diversity of viewpoints necessary to oversee our business. This is in addition to relevant technical skills or financial acumen that demonstrates an understanding of the financial and operational aspects as well as associated risks of a large, complex organization like Coeur. We have no mandatory retirement age for directors but balance Board experience with strategic Board refreshment, seeking individuals with skills and experiences relevant to the industry and geographic locations where we operate and that are complementary to other directors. Our current average tenure is approximately 10 years, and six of our 10 directors have served less than 10 years.

Compensation
Coeur’s compensation programs are strongly aligned with performance, strategy and stockholder returns.

Coeur’s executive pay-for-performance philosophy is designed to drive performance against critical strategic goals tailored to create long term stockholder value and pay our executives at a level and in a manner that attracts, motivates and retains top talent. In 2019, 81% of CEO pay was variable, or “at-risk” compared to our peer group variable pay average of 76%. Please see our 2020 proxy statement for more information.

In addition to variable compensation for the CEO, all salaried employees in the U.S. and Canada and senior management in Mexico participate in an Annual Incentive Plan (AIP), which is aligned with strategic objectives and our purpose statement. For over a decade, Coeur has included ESG-related targets in the AIP, including 15% of the 2019 AIP tied to safety and environmental targets. To reflect the Company’s commitment to ESG and in alignment with our overall strategy, we increased the safety and environmental AIP component weightings to 20% for 2020. In addition, all mine site incentive plans, including for hourly employees across our global footprint, include safety and environmental metrics.

Investor Outreach
In 2019, Coeur continued its proactive stockholder outreach efforts on governance, executive compensation and other ESG matters, reaching out to stockholders with 0.15% or more ownership (representing approximately 58% of our aggregate outstanding shares) for the 8th consecutive year. Coeur aims to be responsive to investor feedback as evidenced by proactive adoption of proxy access in early 2019, refreshment and increased diversity of our Board since early 2018.
ETHICS & COMPLIANCE

Coeur’s Code of Business Conduct and Ethics (Code) provides a roadmap to help guide employee actions, and all employees are responsible for conducting business and themselves in accordance with the Code. The Audit Committee of the Board is responsible for overseeing and recommending Board approval of the standards of business conduct contained in the Code, including significant updates.

As part of our strong culture of compliance, we conduct regular ethics and Code of Conduct training programs for all our employees, using several methods including annual in-person, online and periodic compliance reminder communications. Trainings cover topics such as:

- Anti-Discrimination and Anti-Harassment
- Related Party Transactions
- Conflicts of Interest
- Fair Dealings with Others
- Anti-Corruption and Anti-Bribery
- Cyber Risk
- Diversity and Inclusion

As a complement to our strong Code of Business Conduct and Ethics, Coeur encourages employees to speak up regarding any situation or action that violates, or even appears to violate, the Code or any applicable law or regulation. Employees can report to their supervisor, Human Resources or the legal department or anonymously to any of the following:

Submit a written report by mail to: General Counsel Coeur Mining, Inc. 104 S. Michigan Ave. Suite 900 Chicago, IL 60603

Submit a written report by email to: generalcounsel@coeur.com

Call our anonymous hotline: MX: 001-877-636-2275 US & Canada: 1-855-742-2085

Key elements making up Coeur’s strong whistleblower protection program include:

- Strict policy of no retaliation against reporting persons
- Option to report anonymously
- Board oversight; reports elevated to the Audit Committee of the Board of Directors
- Policy documents and hotlines in both Spanish and English
- Proactive training and periodic surveys to test effectiveness of program and awareness of Code and policies

Coeur strives to build on a 90+ year tradition of integrity and ethics.

Coeur has not received any fines or violations for corruption or bribery in its 90+ years of business, and we strive not only to uphold but also to build on this tradition of integrity and ethics as We Pursue a Higher Standard.

Coeur’s platform is North America-focused and U.S.-centric, with a low geopolitical risk profile. We currently do not own any assets in countries that have the lowest score (i.e., highest ranking, highly corrupt) in Transparency International’s Corruption Perception Index.

Vendor Code of Conduct

Suppliers and third-party contractors are also expected, in all of their activities while working for Coeur, to maintain high ethical standards and act with integrity to operate in full compliance with our Vendor Code of Conduct, our environmental, health, safety and corporate responsibility requirements, our human rights policy as well as with applicable laws, rules and regulations of the locations in which they operate. Vendors are screened for topics such as corruption and bribery as part of our supplier and business partner due diligence processes, and Coeur does not enter into contract with vendors who do not meet Coeur’s standards.
At Coeur, we take our commitment to Pursue a Higher Standard seriously, implemented from the bottom up and the top down. Our ESG efforts are led by members of executive leadership representing multiple internal stakeholders and reporting directly to the CEO. At the Board level, the Environmental, Health, Safety and Corporate Responsibility (EHSCR) Committee is responsible for the oversight of ESG activities and discusses issues during every meeting. In addition, each of the Board’s other committees also exercises oversight over certain aspects of ESG, and the full Board receives periodic updates on progress and priorities of our ESG initiatives.

ESG OVERSIGHT

As demonstrated by our purpose statement and core values, Coeur has a proud history of striving to Protect our people, places and planet by operating responsibly. With the aim of Pursuing a Higher Standard, Coeur built on its tradition of integrity and ethics and implemented a formal ESG program in 2018 to streamline our initiatives and improve consistency, data gathering, communication and disclosure. After hiring a dedicated resource to focus on this initiative, Coeur conducted a materiality assessment through which we worked with key stakeholders across the organization to identify 16 items that are material to our business. Since the initial assessment, the Company has reviewed and revised the list with further input from internal and external stakeholders. The following list represents the areas we focus on, what matters to Coeur.

ESG MATERIALITY

What Matters to Coeur

Our Governance
- Anti-Corruption
- Compliance
- Ethics & Governance

Our People
- Health, Safety & Security
- Fair Employment Practices & Equal Opportunity
- Training & Education

Our Environment
- Climate Change
- Energy & Emissions
- Water
- Waste
- Tailings
- Biodiversity
- Closure

Our Communities
- Indigenous Rights
- Local Communities
- Human Rights

The materiality assessment and the development of this Responsibility Report has been helpful to us in identifying areas for improvement in our data tracking and management. In this Responsibility Report, we have also incorporated elements of the Sustainable Accounting Standards Board (SASB) reporting framework and the Global Reporting Initiative (GRI). In 2020 as part of our larger review of climate change, we are leveraging the Task Force on Climate-related Financial Disclosures (TCFD) framework. As We Pursue a Higher Standard, we will continuously work to improve and enhance our processes and disclosures.
PARTNERSHIPS & MEMBERSHIPS

Coeur believes in being an active member and partner to industry groups and other organizations, including participating in strategically significant initiatives alongside our peers. Our memberships reflect our core beliefs while strengthening our ESG efforts and our desire to help set and learn best practices. Below are some examples of the Company’s memberships.

As a member of the Silver Institute, Coeur supports increasing public understanding of the many values and uses of silver. Coeur has two active employees who serve as officers on the Silver Institute’s volunteer board and three employees who actively participate on the Sustainability Initiative steering committee. Visit the Silver Institute’s Sustainability microsite to learn more about the many ways in which the Silver Institute and its members support, embrace and promote sustainable development.

In April 2019, our CEO, Mitchell J. Krebs, signed the CEO Action Pledge making Coeur the first precious metals company to participate in this important pledge to advance diversity and inclusion within the workplace. This commitment is driven by an understanding that addressing diversity and inclusion is both an important societal issue and a driver of better corporate performance.

In 2013, Wharf became a signatory of the International Cyanide Management Code (Cyanide Code), and has successfully completed two subsequent recertifications. The Cyanide Code aims to improve the safe transport, storage and use of cyanide to protect human health and reduce the potential for environmental harm. Signatories commit to upholding the Cyanide Code’s principles and standards, commissioning independent audits and reporting on their performance.

Since 2017, Coeur has been certified by CORESafety, meaning that Coeur meets the designated health and safety standards outlined by NMA.

AWARDS & RECOGNITION IN 2019

Coeur Mining and Individuals

- Verdantix 2019 Environment Health & Safety Innovation Award in the Metals, Mining & Natural Resources
- Finalist for the 2019 S&P Global Platts Global Metals Awards in CSR
- Winner of the 2019 Corporate Secretary Magazine Corporate Governance Awards in Best Proxy Statement (small cap) and finalist for Best in Compliance & Ethics Program (small to mid-cap)
- University of Nevada Reno Honor Court, recognized for supporting and contributing to excellence
- National Association of Corporate Directors 2019 Directorship 100, J. Kenneth Thompson, Director
- Crain’s Chicago Notable General Counsel List 2019, Casey Nault, SVP General Counsel and Secretary
- Mining Foundation of the Southwest’s 2019 Medal of Merit Under 40, Cody Sutherlin, VP of U.S. Operations

Sites and Site-Based Individuals

- Nevada Mining Association’s Safety Recognition Awards, Robert Cooney, John Duran and Jose Nachiondo, Coeur Rochester
- Mexican Center of Philanthropy and the Alliance for Corporate Social Responsibility’s CSR Award, Coeur Mexicana
- South Dakota Department of Environment and Natural Resources Secretary’s Award for Drinking Water Excellence & Secretary’s Award for Water Treatment, Coeur Wharf
- Charles C. Hawley Lifetime Achievement Award, Jerry Harmon, Coeur Alaska
- Second Place in First Aid at the 2019 Central Mine Rescue Competition, Kensington’s Mine Rescue Team, Coeur Alaska
- Alaska Department of Environmental Conservation Ursa Major Water System Excellence Award for 2018, Coeur Alaska
OUR PEOPLE

At Coeur, effective human capital management is critical to achieving our strategic goals. Coeur’s leadership principles are the foundation for a common language through which all employees can achieve individual success while collectively driving long-term value.

We have the highest regard for the dignity, well-being and human rights of our employees, the communities in which we work and live and other stakeholders affected by our operations. These commitments are embedded in our Human Rights Policy and Code of Conduct.

We aim to be an employer of choice by promoting safety first, proactively developing our people and embracing diversity in all its forms. We believe in working together as a team to deliver impactful results for our stakeholders. Our focus on long-term value emphasizes quality and safety while integrating innovation into our daily activities. We succeed when we work together.

OUR APPROACH

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HEALTH & SAFETY

At Coeur, we believe in cultivating a culture of safety among our employees that reduces exposure for themselves and others and promotes the well-being of our people. We focus on reducing exposure and maintaining an environment where employees return home safe and unharmed at the end of their shift. We strive for continuous improvement and collaboration by working with all levels of the workforce and management to implement and drive proper safety procedures, processes and systems.

Our continuous effort to Pursue a Higher Standard helps form the basis of our safety strategy. While the basics of health and safety include reducing unwanted outcomes, we believe in a comprehensive upstream approach, focusing on prevention, that includes identifying and addressing hazards, exposures and risks. Our strategy has four key elements, which we expect all employees and contractors at every level to prioritize and perform:

1. Reduce exposure through employee engagement, formal risk assessments and critical control procedures.
2. Recognize hazards before work begins, during work and post work in order to identify and create effective mitigating controls.
3. Investigate incidents to determine a root cause and apply controls to prevent future occurrences.
4. Communicate effectively with all employees, from the most senior of managers to the newest of workers, ensuring engagement and empowerment across the organization.

We actively participate and are certified in the CORESafety safety management system, a comprehensive certification program comparable to other international safety standards. Created for the mining industry by the National Mining Association (NMA), CORESafety also integrates leadership and culture into safety.

At Coeur we track both leading and lagging safety indicators through a complementary information management system. Examples of leading safety indicators include formal Leadership in the Field contacts and Hazard Identification reporting.

Our People Goal: Maintain Coeur as an employer of choice

- Safety: Zero harm; 7.5% reduction in three-year trailing average TRIFR
- Culture: Strengthen our culture, employee engagement and retention
- Diversity: Foster an inclusive workplace that supports diversity and reflects our local communities
Training
Training is a critical component to enhancing and strengthening our safety culture. Every site-based Coeur employee is required to complete a comprehensive safety training as a part of their new hire onboarding and then must also complete a refresher course every year. These courses include important site-specific safety protocols as well as annual environmental training and other ethics and compliance topics. All trainings, at a minimum, meet the requirements of the local jurisdiction, which would be the Mining Safety and Health Administration (MSHA) in the U.S., for example.

Furthermore, all visitors, vendors and contractors must complete a site-specific safety training that applies to the job they are doing and the area they are visiting prior to entering the operation.

Emergency Response
In addition to standard emergency response training received by all employees, every Coeur operation has an onsite Emergency Rescue Team (ERT). ERT members receive enhanced training to bolster their skills and are identified by a specific hardhat onsite. Moreover, members of the ERTs often work within their local communities as paramedics and emergency medical technicians to help gain experience and give back.

ERT training is particularly important at our Kensington mine, which is accessible only by boat or helicopter. The workforce must be equipped to respond to all types of emergencies independently. For this, a 39-member rescue team was created, consisting of underground and surface divisions, as well as emergency trauma and medical technicians.

The all-volunteer team attends monthly trainings that enhance their skills and update them on the latest safety measures and techniques, from firefighting to vehicle extrication, high-angle rescue and beyond. In addition to their regular drills, the team strives to expand their capabilities by attending safety conferences, workshops and rescue competitions across the country. In 2019, the competition team (a subset of the larger Kensington ERT) competed in the Central Mine Rescue Contest. The team placed second in First Aid and finished strongly in the other categories.
Coeur received the Verdantix 2019 Environment Health & Safety Innovation Award in the Metals, Mining & Natural Resources category, a validation of our health and safety culture and practices. This award was given for the successful integration of Internet-of-Things devices with safety management software to increase efficiency, reduce silos and barriers, and create a system that supports business success. We are proud of our safety culture.

We have seen significant improvements over time as We Pursue a Higher Standard in worker safety. In 2019, we achieved a reduction in Employee and Contractor Total Reportable Injury Frequency Rate (TRIFR) of 52% from 2011 to 2019 and an 11% reduction from 2018 to 2019, achieving a rate of 0.85 injury incidents per 200,000 hours worked during 2019. Additionally, we had no fatalities across our operations in 2019.

**Lost Time Injury Frequency Rate (LTIFR)**

As Coeur’s health and safety program matures, we will increase our focus on leading indicators, and we have started tracking near misses. The Company expects to see rates of near misses and other leading indicators increase over the first few years as employees become more aware of potential hazards and improve reporting processes. In the future, we expect near misses and other leading indicators to peak and then decline over time as exposures are identified and addressed.

In addition to a strong safety culture, Coeur looks for ways to improve safety through technology and innovation. One example is the use of fatigue and distracted driving detection cameras in haul trucks. Rochester and Wharf piloted the system starting in August of 2019. So far, results are extremely positive. Rochester saw an over 40% reduction in the number of fatigue or distracted driving events from November to February, despite an increase in the number of tons hauled. The Company expects to see improved safety performance from our employees, fewer haul truck incidents over time and reduced wear and tear on the equipment, leading to reduced equipment repair costs.
Recruitment, Retention & Engagement

Recruiting and retaining quality talent is priority for Coeur

We seek to recruit employees at all levels who embody our principles through safe and ethical conduct. We invest in evaluating and developing our talent by providing meaningful feedback and training and believe that transparent, robust succession planning allows for progression and career growth.

We aim to be an employer of choice through our unique culture. At our mine sites, our strong culture of teamwork and our reputation as a strong community member motivates new employee referrals. We also created a series of partnership programs in local communities to provide internships, scholarships and apprenticeships to build a pipeline of potential employees in the next generation.

Coeur believes in going above a fair and living wage to provide highly competitive compensation for our employees. In-line with the mining industry, our average employee earns 25% more than the average employee in their local markets according to industry benchmarking. While Coeur acknowledges and respects the right for employees to engage in collective bargaining, our employees have repeatedly chosen not to. Additionally, Coeur did not experience any strikes or lockouts across sites in 2019.

We proactively engage with our employees about Company strategy and initiatives to drive alignment and awareness across our sites and Company. We believe that engaged employees will continue to put forth their best effort and invest in long-term employment at Coeur.

2019 Voluntary Turnover Rate: 13%

Coeur Culture Survey
One of our strategic priorities in 2019 was to assess and evaluate our culture. To accomplish this, in the spring of 2019, Coeur conducted its first Coeur Culture Survey with the assistance of an external party to help measure the level of employee engagement and identify areas of opportunity for improvement. The participation rate was 64% which is higher than the average industry rate of 40-50% (according to Qualtrics, an online survey platform).

Results:
The results demonstrated that we have a strong foundation to build on as We Pursue a Higher Standard. We will continue to survey our employees periodically as we strive for continuous improvement.

Highlights include:
• 93% of participants feel safe performing their jobs
• 92% feel comfortable reporting something unsafe
• 91% believe that Coeur is committed to minimizing its impact on the environment
• 90% are proud to work at Coeur Mining

Next Steps:
The management team reviewed the results with employees at each of our operations through facilitated discussions to gain additional insight into the feedback. During the second half of the year, we developed site-specific action plans to address feedback and to monitor progress in the future. The management team also presented the results and follow-up action plans to our Board. Areas for improvement that are being addressed included high stress levels and a fear of retaliation. Actions include improving communication around manager expectations and increasing awareness and understanding of our whistleblower hotline and anti-retaliation policy. The Company has also significantly increased Leadership in the Field activities across sites, which facilitate manager and employee interactions outside of the meeting room. Leadership in the Field presents opportunities for managers to be visible and approachable, it demonstrates that leadership is proactive instead of reactive and it presents opportunities for candid communication and connection about issues and topics that matter to frontline employees. Over the next year, the Company will assess progress and revise action plans as appropriate to enhance Coeur’s culture.
Diversity & Inclusion

Coeur’s President & CEO, Mitchell Krebs, is the first and only precious metals mining CEO to sign the CEO Action for Diversity & Inclusion pledge. This pledge highlights the Company’s continuing commitment to foster a diverse and inclusive workforce, evidenced by programs such as Coeur Heroes that so far has provided almost 100 career opportunities to current and former U.S. Military personnel. In March 2020, we joined with other signatories in hosting a Day of Understanding in Chicago to embrace differences in the workplace, provide education for employees and enhance an inclusive work culture. We plan to continue to build on this important initiative in the future.

Coeur believes that all employees have the right to work in an environment that is free from discrimination, harassment and bullying. We believe that the Company and its employees benefit from diversity in its workforce, which comes in many forms: gender, ethnicity, age, skill sets and talent. We respect the range of talents, abilities and experiences a diverse workforce provides and strive to increase diversity at all levels of the organization, including in our priority focus of local hires at each of our locations.

Finally, all Coeur employees receive periodic diversity-related training on topics such as Unconscious Bias, events at our partner universities and through the Canadian and U.S. Women Mining Coalitions. Additionally, we are increasing our focus on hiring women by engaging more in Women in Mining groups and work with them to identify and recruit new veterans that would like to remain in the area.

The program was initiated in 2018. We have partnerships with military installations near our three U.S. sites and engage military members through on-the-job experience.

As of December 30, 2019, Coeur had 87 veterans that participated in the program and hired 37 veterans since the program was initiated in 2018.

Coeur believes that veterans bring to the workplace; therefore, the Company developed Coeur Heroes to help highlight and provide education for employees and enhance an inclusive work culture. We plan to continue to build on this important initiative in the future.

Coeur also provides education assistance to eligible employees to pursue career-related degrees. Since 2016, there is a 100% retention rate of education assistance program participants.

Training & Development

We invest in evaluating and developing our talent by providing meaningful feedback and training and believe that transparent, robust succession planning allows for progression and career growth, ensuring that the next generation of leaders is ready to step up when needed. We believe retention and development offerings such as above-market rewards and front-line supervisor training are competitive advantages.

Additionally, our robust training and development programs provide opportunities for employees to achieve milestones in their professional careers while also developing a strong pipeline of talent to enable Coeur’s continued success.

In 2018, Coeur initiated IMPACT training, a leadership program for frontline supervisors that complements in-person training with cross-site networking, mentorship and practical application over one year. This is an example of the investment in our people with over 8,520 hours of training for frontline leaders in 2019 alone. 52 people have successfully graduated from the year-long program, and 150 people have or are currently participating in the training. In 2020, we are building on the success of the program and will roll out a refreshed manager training to complement the frontline supervisor training.

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Misty Ruttenbur, Bachelor of Science in Business Administration, Coeur Rochester

Misty Ruttenbur started with Coeur in 2014 as a human resource assistant. Misty has a passion for business and human resource management and values personal and professional growth. Thus, she saw pursuing a Bachelor of Science in Business Administration and HR Management as essential. Coeur supported and enabled Misty to complete the required coursework through the tuition assistance program. In addition to financial support, Coeur encouraged Misty throughout her studies. Misty graduated with her degree in 2017.

One example of a diversity program at the Company is our Coeur Heroes program, which is a recruitment and inclusion program that targets veterans and active military members. Coeur values the skills and experience that veterans bring to the workplace; therefore, the Company developed Coeur Heroes to help highlight and engage military members through on-the-job experience.

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Pursuing my Bachelor of Science in Business Administration and HR Management equipped me with critical skills that have been vital in enhancing both my professional and personal lives. For instance, I incorporated leadership and problem-solving skills, which has enabled me to improve Coeur’s HR business processes. Moreover, the skills obtained have been essential in improving my personal life by enhancing my decision-making ability and my ability to provide for my family.

-Misty Ruttenbur, Coeur Rochester

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OUR ENVIRONMENT

At Coeur, We Pursue a Higher Standard by striving for best-in-class environmental performance while meeting the needs of today and respecting the needs of future generations. We protect our environment through an approach of sustainable production and a focus on best practices.

Measuring, monitoring and reducing our impact on the environment is a team effort important to Coeur where management and employees both place trust in each other to do the right thing and speak up where necessary. We aim to empower our site managers to look for and raise ideas for potential improvement opportunities.

We consider current and potential environmental challenges, risks and opportunities for improvement and community partnerships as integral to the mining life cycle. Monitoring and implementing new regulatory policies regarding environmental compliance is also key.

Prior to the construction and/or extension of Coeur’s mines, we conduct extensive environmental assessments, baseline characterization studies and resource modeling. The outcomes of these assessments are essential for proper mine planning and implementation of environmental controls for operation through closure.

On an ongoing basis, we conduct site-specific environmental risk reviews and utilize a set of key performance indicators (KPIs) to evaluate performance results by mine. We believe that this systematic approach leads to awareness, risk mitigation and a pursuit of continuous improvement. Comprehensive environmental management plans in conjunction with topic-specific plans, such as waste management and storm water protection, at each site provide guidance on how to implement our environmental initiatives and meet or exceed regulatory standards.

Coeur utilizes an environmental management system to help standardize data across sites and improve data tracking, management and reporting capabilities. This system also allows us to integrate leading indicator measurement and reporting and to set goals and targets for improvement.

Our Environment Goal: Improve the overall impact that Coeur has on the environment and reduce costs to Coeur over time

- **GHG Emissions:** Develop organization wide GHG emissions reduction targets by 2021
- **Climate change:** Conduct climate disclosures gap assessment during 2020, including consideration of the TCFD framework, with a goal of enhancing our climate-related disclosures in 2021.
- **Waste:** Reduce waste going to the landfill by 10% across sites by 2025 compared to 2019 base year
- **Permit discharge exceedances:** 15% decrease in 2020 exceedances compared to 2019 base year

Climate Change

We recognize that the climate is changing, which may impact our business and the communities where we operate over the long-term. To that end, we continually assess the extent to which we may be affected and find opportunities within our business to offset the potential risks. Mines are also consumers of resources that could be adversely impacted by climate change, including from increased water scarcity, energy prices and from climate-related policies that may be introduced in some jurisdictions in which the Company operates. We have reviewed and considered current federal legislation relating to climate change and do not believe it to have a material effect on our operations at this time.

As part of our commitment to responsible business, examples of how we are taking action to manage our climate-related risks as well as the potential impact we have on climate include:

- Reducing our energy consumption and greenhouse gas (GHG) emissions
- Increasing recycling and beneficial reuse of water at our operations and using water-efficient processes to reduce use and maintain robust monitoring programs to protect existing water resources
- Assessing overall risk including scenario analysis
- Enhancing our climate-related reporting and disclosures
ENERGY & EMISSIONS

Tracking our energy usage, efficiency and emissions is important to Coeur as we monitor our impact on the environment as well as operational costs over time. The principal sources of energy include diesel (54%), purchased electricity (22%) and natural gas (21%). We recognize that our energy consumption is directly related to our greenhouse gas emissions.

Energy Consumption and Efficiency

Coeur strives to increase production while using less energy over the long-term. In order to measure our progress, we track total energy usage and energy usage relative to tons processed and ounces produced. We aim to realize efficiencies as we scale up production, and we aspire to mine and process smarter using existing infrastructure. To help accomplish this, in 2020, our sites are developing energy conservation plans to further reduce our energy use and resulting emissions and costs.

The Company also looks for renewable energy opportunities as a growing and viable solution to fuels reduction and substitution. Renewable energy as a percentage of grid electricity is a metric that we began tracking in 2018. We are investing in our data management system and processes as well as working with utilities to enhance our data tracking and reporting of renewable energy use. The Company is exploring opportunities for increasing renewable energy to power our sites. Of our three sites that rely on grid electricity, (Palmarejo, Rochester and Wharf) 17% of Palmarejo’s grid energy and 20% of Rochester’s were from renewable sources in 2019 according to their utilities.

In addition to the benefits of reducing emissions, renewable energy can be a solution for a more stable and reliable source of energy in remote areas and is used in small-scale projects across sites. We do not currently track the quantity of renewable power generated onsite. It is a relatively small input that we look forward to growing in the future.

The figure on the following page illustrates Coeur’s total energy consumption since 2015. The values represent total energy including purchased electricity, diesel, gasoline and natural gas. In 2019, we saw a slight increase in energy consumption at Palmarejo, Kensington and Wharf. Multiple factors resulted in higher energy use and lower efficiency. Palmarejo increased their tons milled by more than 370 thousand tons from the previous year, partially explaining the company’s total increase from the previous year. Other contributors to increased energy intensity include Silvertip that remained in the ramp-up phase throughout 2019, and Rochester that experienced operational challenges which led to lower production but did not also equate to proportional energy use reduction. For this reason, the illustration also shows 2019 energy consumption excluding Silvertip. We have plans in place to increase efficiencies at both locations in the near and medium term, and excluding Silvertip, energy consumption remained relatively consistent with 2018.
Emissions
We measure scope 1 (direct) and 2 (indirect) emissions, the components of which vary by mine site. On an aggregated basis, Scope 1 was 67% of our total Scope 1 and Scope 2 GHG emissions in 2019. While the total emissions have not consistently decreased, looking forward, managing and reducing emissions are priorities for Coeur. To demonstrate our commitment, we are assessing our emissions baseline and developing tailored reduction targets at each operation. We plan to announce an organization-wide GHG emissions reduction target, including Scopes 1 and 2, in 2021.

During mine design, emissions sources are taken into account. This gives us site by site information which then allows us to identify areas for efficiency improvements. For example, we can reduce our Scope 1 emissions by shortening the distance our haul trucks travel or truck idle time, thereby reducing fuel usage. These solutions are examples of design control improvement. Additionally, operational efficiencies through infrastructure upgrades and continual optimization of process controls allow for greater and more efficient production. Due to the high cost of new equipment, vehicles and other large machinery are budgeted for and replaced cyclically. Efficiency and reduced emissions are key considerations in determining what specific equipment to purchase and replace.

Two of our mine sites, Kensington and Silvertip, operate off-grid, meaning they generate their own power on-site. These two sites are also located in areas with extreme climates, with low temperatures at Silvertip reaching minus 35 degrees Celsius (minus 31 Fahrenheit) during the winter. This is a contributing factor in the need for energy use. Silvertip generates its power using Liquid Natural Gas (LNG), which results in 16% less carbon emissions for the same amount of heat production compared to diesel. Silvertip is currently reviewing its energy production and efficiency options to reduce both emissions and costs.

Kensington relies on three diesel generators for its electricity and upgraded to more efficient generators in early 2019. The generators have the capacity to produce 52% more power than the previous units, though the current power needs have not significantly increased. On a per megawatt basis, the new generators emit about 85% less particulate matter (both PM10 and PM2.5), 90% less carbon monoxide, 90% less sulfur dioxide, 96% less volatile organic compounds (VOCs) and 10% less nitrogen dioxide (NOX) emissions.

We report energy and emissions data for active sites based on EPA methodology and local emissions factors, as available.

Emissions*

<table>
<thead>
<tr>
<th>Year</th>
<th>Scope 1</th>
<th>Scope 2</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>145,820</td>
<td>146,859</td>
<td>292,679</td>
</tr>
<tr>
<td>2016</td>
<td>150,512</td>
<td>151,033</td>
<td>301,545</td>
</tr>
<tr>
<td>2017</td>
<td>158,125</td>
<td>158,616</td>
<td>316,741</td>
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<tr>
<td>2018</td>
<td>188,676</td>
<td>190,139</td>
<td>378,815</td>
</tr>
<tr>
<td>2019</td>
<td>184,767</td>
<td>186,060</td>
<td>370,827</td>
</tr>
</tbody>
</table>

*Metric tons of CO2 equivalent

Emissions Intensity*

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Coeur</th>
<th>Excluding SilverTip</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>11</td>
<td>14</td>
</tr>
<tr>
<td>2016</td>
<td>9</td>
<td>14</td>
</tr>
<tr>
<td>2017</td>
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<td>14</td>
</tr>
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<td>10</td>
<td>14</td>
</tr>
<tr>
<td>2019</td>
<td>16</td>
<td>14</td>
</tr>
</tbody>
</table>

* Average kilograms GHG per tons processed

Air Quality
Air is a critical resource without geographical boundaries. Even though our air emissions other than CO2 are minimal, we not only meet all regulatory requirements, but have plans in place to further reduce our impact on the environment, including comprehensive air quality management and monitoring programs.

Our inventory process, which starts pre-mine design, allows us to understand what, how and where emissions are generated. Our air emissions models can then be used to determine baseline scenarios and evaluate the potential environmental impact of our operations. This in turn helps us design and engineer control strategies to reduce emissions, to predict downwind concentrations and to evaluate mine operations with respect to jurisdictional regulatory standards, all of which are cumulatively evaluated to understand environmental impact and mitigation strategies. On an ongoing basis, other operational controls include using more efficient systems and equipment, stack testing, implementing source reduction strategies and emissions monitoring and reporting.

Routine monitoring provides a view of the emissions profile for proper environmental control, management and response. At the source level, engineering controls are in place to reduce emissions. Strategies include but are not limited to:

• Selective Catalytic Reduction (SCR) systems to reduce NOX emissions from generators
• Source technology to control mercury emissions
• Maximum achievable control technologies
• Point source and fugitive dust emission controls
• Water sprayers and hoods to mitigate fugitive emissions along conveyor systems
• Application of water and/or lignin sulfonate (i.e. organic sap derivative) to unpaved mine access surfaces to reduce road dust
WATER MANAGEMENT

Water is a necessary input into the mining process, and we are committed to being responsible stewards of this important natural resource to avoid straining our local communities or our future supply. We are currently enhancing our water use measurement practices and aim to disclose specific quantitative metrics next year.

From the initial mine design, our operations include controls to protect water resources. Extensive modeling influences decision-making around mine development, operations, closure and post-closure.

Our internal water management plans include considerations for variability due to changes in our assets, mine phases and levels of precipitation.

Water stewardship at Coeur is demonstrated in the following ways.

Water reuse/recycling: There is extensive water reuse at each of our operations. Recycled water is used throughout our operations, including on the processing pads, in the mill and for dust control as appropriate at each site. One way we limit freshwater withdrawal, in addition to recycling water, is to apply lignin sulfonate (an organic sap derivative) for dust control.

Discharge: At all of our sites except for Rochester, which is a closed zero discharge system (meaning that all water onsite is recycled through a closed system and is reused year after year), we discharge or land apply excess water that was treated according to permit conditions back to the ground. Examples may include treatment of storm water and all underground mine water regardless of its quality.

Water quality: Coeur has robust programs to monitor water quality and limit degradation of water resources. For example, the Kensington Mine is located on the east side of Lynn Canal, about 45 miles north-northwest of Juneau, Alaska. Kensington collected 592 water samples in 2019 as a part of its comprehensive monitoring plan. Not only are samples collected from surface water resources and the water treatment plants to meet permitting requirements, but the site collects additional samples covering a broad suite of water characteristics for process control and treatment planning. There are similar monitoring programs across all the Company’s sites.

Water quality is also monitored through storm water pollution prevention controls that are reviewed and periodically updated at each site. Those plans include materials management practices to minimize potential pollutant exposure to storm water, engineered controls such storm water collection ditches, sediment ponds, berms and culverts as well as administrative controls such as quarterly and post-event inspections. Storm water capture and treatment also provides a water source that reduces our draw on local resources - a net benefit.

Spill reduction: Our commitment to reducing spills is demonstrated by including a spill reduction performance metric in Coeur’s 2019 AIP as one of the components tied to safety and environmental performance measures. In 2019, we achieved a 73% reduction in significant spills year-over-year, reducing them to only three in 2019. We created the classification of significant spills to apply a uniformly strict standard across all of our operations that in some jurisdictions is more strict than regulatory definitions. Given the strong performance noted above, for 2020 we have re-focused the AIP to reducing permit exceedances. Despite the change, Coeur strives to maintain spills reduction, control and risk mitigation as part of its overall strategy for stewardship through responsible environmental management.

Performance: In 2019, there were 23 temporary instances where we had exceedances of permitted discharge or leak detection limits. We also had only three notices of violations across our sites. As mentioned above, reducing permit discharge exceedances has been included as a metric of our 2020 AIP, reflecting our commitment and accountability in this area.
Based on internal analysis of operational and site-specific data, we have determined that two of our five active mines, Palmarejo and Rochester, are located in water stressed regions, making effective water stewardship even more critical in those areas. While water use will vary year-by-year, since 2012, both sites have demonstrated a downward trend in water use.

Rochester’s reduction in water use was due in part to an increased focus on conservation practices, such as immediately fixing leaks and increased awareness among employees about the importance of water stewardship. In 2020, Rochester plans to implement the process of recycling cooling water for the furnace emissions control system (the Wet Electrostatic Precipitator) which is estimated to save approximately 25 million gallons (94,635 cubic meters) of water each year.

Palmarejo achieved reductions through improved efficiency and by implementing more effective processes to reuse water from the tailings facility and water treatment plants as well as ending water use at the pit once open pit mining stopped.

Located in a water-scare region in Nevada, the Rochester Mine is a zero-discharge mine site, meaning that all water onsite is recycled through a closed system and is reused year after year. This allows us to draw less water that we would otherwise from surrounding resources. In 2019, Rochester recycled 291% more water than it withdrew from ground, surface and municipal sources. In addition, Rochester has a robust water conservation plan that includes many water-saving strategies such as daily inspections for leakages from water storage and conveyance structures and controlling evaporative loss. Additionally, all employees and contractors are trained on water conservation annually. Training topics for employees include conservation procedures at the mine site and broader cultural topics around water conservation as well as how to conserve water in the home.
WASTE & TAILINGS MANAGEMENT

Waste

During the mining process, different types of waste are generated. Coeur proactively works to reduce our environmental footprint by reducing waste and increasing the amount of recycling at each site. Coeur has a goal of reducing waste sent to the landfill by 10% across sites by 2025 vs. 2019.

Our waste management process begins with, at a minimum, compliance with jurisdictional solid and hazardous waste regulations. The complex nature of these regulations requires site-specific planning, procedures and documentation of solid and hazardous waste stream disposal processes.

Coeur is also committed to preventing or reducing pollution by avoiding unnecessary generation of waste. Sites have implemented programs to minimize wastes and find opportunities to reuse and recycle hazardous and non-hazardous materials/wastes including but not limited to used oil, scrap metal, tires and other solid wastes.

Waste minimization is achieved through source reduction and environmentally sound recycling, which includes use, reuse or reclamation. Example waste minimization efforts at our sites include the following:

- Source reduction through efficient and evolving operating practices, solvent substitution and inventory control of paints and solvents
- Environmentally sound recycling of aluminum, paper, cardboard, solvents, used oil, antifreeze, lead acid batteries, fire extinguisher powder, scrap metal, e-waste, fuels and Chlorinated Fluorocarbons (CFCs)/Refrigerants
- Product substitution of materials that may potentially generate a hazardous waste to products that are environmentally sound, such as the elimination of chlorinated solvents in all facilities

One notable example of waste recycling in 2020 is Palmarejo, which plans to use old tires to create bat habitats. This effort will enhance the biodiversity of the area, reduce waste and provide a habitat for the bats away from mining activities.

Waste management also comes in the form of our business recycling programs. These programs are specific to each site and depend largely on the resources and services available. Sites and office locations worked to improve recycling activities in 2019, and we expect this trend to continue. Palmarejo has the most advanced recycling program and has the resources to separate and bale all aluminum, plastic and cardboard onsite.

Tailings Management

Tailings, a specific type of waste made up of ground rock and effluents from the mining industry, is typically stored in a pile (“dry stacks”) or within retaining structures. Careful management of this waste is critical to the health and safety of people, communities and the environment.

Coeur adheres to regulatory requirements regarding tailings management at our sites and strives to Pursue a Higher Standard in tailings management as we Protect our people, places and planet. Plans and risk management procedures are developed and implemented as an initial step in the mine lifecycle. Reviews have included an analysis of climate change-related factors that could potentially impact our tailings dams and operations without proper planning. The potential risks include increased storm events and water (floods or droughts), and we have included those scenarios in our planning.

In 2019, Coeur supplemented the annual review of tailings risks and mitigation factors with an in-depth assessment of its tailings storage facility management and profile. This assessment was conducted under the supervision of executive management up to the CEO and was reported to and reviewed by the Board of Directors.

Overall, we believe the following five factors place our tailings facilities in a lower risk profile:

1. Our limited portfolio of only two active tailings dams
2. Downstream construction methods tied to bedrock
3. Strong water control and management techniques
4. The use of high quality, geotechnically stable construction and rockfill material
5. Robust surveillance and monitoring practices

We currently have two active operational sites with tailings dams: Kensington and Palmarejo. The Golden Cross facility in New Zealand is closed and has been reclaimed; however, we actively monitor and manage post-closure site conditions.
Tailings Management Cont.

Silvertip also produces tailings, but they are in the form of a pyrite concentrate or as non-acid generating (NAG), or desulfurized, tailings. The tailings are either placed in a lined facility or permanently disposed of in the underground mine workings depending on the type of tailings produced. The pyrite concentrate form is mixed with an alkaline cement that neutralizes the sulfides and is placed underground as a cemented paste backfill. The NAG tailings go through a regulated process to remove the moisture content and increase the density of the material and then are dry stacked in a permitted tailings rock storage facility. At closure, the storage area will be covered and reclaimed.

Within our operations, mine tailings and waste rock are reused in varying capacities, such as for construction material and underground mine backfilling. Kensington, for example, places 40% of its tailings underground. Opportunities to reuse these materials are evaluated routinely as Coeur strives to reduce waste.

As we continually work to improve our practices, we follow the developments of industry initiatives such as the Global Tailings Review and the Tailings Management Protocol released by TSM®. Given the heightened level of interest by stakeholders on tailings management, during 2019 we increased our disclosure to include a detailed response to The Investor Mining & Tailings Safety Initiative, an initiative led by asset owners and asset managers. Please refer to our website for more information related to this detailed disclosure.

Acid Rock Drainage

Acid Rock Drainage (ARD) is highly acidic water that is formed when pyrite (an iron sulfide) is exposed and reacts with air and water. ARD can be formed during certain mining processes and is a concern of some stakeholders when evaluating mining companies. For Coeur, it has only been identified at two small, isolated areas at Kensington and Wharf. The ARD source at Kensington occurred during construction of the tailings impoundment. It is being stored temporarily in lined containment cells and is being processed and placed as backfill in underground stopes, with all of the material to be placed by 2021. At Wharf, ARD was identified in an isolated area within one of the closed mining pits that had been mined by a previous operator. Mitigation is complete and no water treatment was required. ARD is not predicted to occur during future operations at any of our active mining areas.

Environment

0% of Coeur’s proven or probable reserves are located in or near sites with protected conservation status or endangered species habitat

Biodiversity

Understanding, measuring, protecting and enhancing biodiversity in local areas is an important part of protecting our planet. Coeur conducts biodiversity impact assessments for each operation prior to development, and these assessments are updated periodically to support major mine operational changes. By assessing and monitoring the biotic environment, we can better understand the influence of a proposed action before development begins, which in turn allows us to factor in design changes, reclamation and conservation strategies. These studies help us to develop mitigation plans for conservation and habitat management throughout the lifecycle of the operation.

0% of Coeur’s proven or probable reserves are located in or near sites with protected conservation status or endangered species habitat.

A variety of strategies are used to reduce biodiversity impacts near operations in every stage of our mine process.

Site Design – Potential biodiversity impacts are planned in initial site designs with an aim to minimize area disturbance and fence off process areas to protect wildlife.

Concurrent Reclamation – Reclamation is an important aspect to the mine-life cycle. Each operation practices concurrent reclamation when possible utilizing a combination of native species of grasses, plants and trees.

Wildlife Management – Each operation has extensive wildlife management controls, which may include fencing, guzzlers, bird balls (i.e., plastic balls that cover treatment ponds), burying process solution drip tubes and controlling speed limits to reduce collision with wildlife. Our reclamation plans also detail how site habitats will be restored to a condition that allows for the establishment of a self-sustaining ecosystem and productive post-mining land use for wildlife.

Invasive Species - Coeur works to enhance the biodiversity of its sites by protecting areas against invasive species through transport prevention and monitoring, active removal and planting native species.
Closure

Coeur is committed to protecting the environment while at the same time operating in a responsible manner to maximize the benefits of a modern extractive industry. Each of our operations has a closure plan in place to establish post-mining land uses and to promote community development or recreation and protect our environment long after operations cease, contributing to sustainable mining. At Coeur, we work in partnership with our communities, stakeholders and regulatory agencies to develop a comprehensive closure plan prior to the commencement of operations at any site. Throughout the life of the mine, the plan is reviewed and updated on a periodic basis to meet evolving needs. The plan aims to account for long-term sustainability issues such as potential climate-related impacts.

Coeur’s reclamation approach is guided by the following principles:

- Protect public and worker safety
- Minimize surface disturbance and environmental impact to the extent practicable
- Complete concurrent reclamation or reclamation of facilities as soon as practicable during the production period
- Return project-related disturbances to productive post-mining land uses
- Establish stable surface topographic and hydrologic conditions during mining
- Establish stable, diverse and self-sustaining plant communities
- Create diverse, reclaimed landscapes to promote vegetation and habitat diversity and hydrologic stability over time
- Restore site habitat to a condition that will allow for the establishment of a self-sustaining ecosystem and achievement of stable and productive post mining land uses (varies from site to site)
- Limit visual impacts, blend with natural features

In partnership with our communities and regulators, we have comprehensive closure plans in place at each of Coeur’s operations.

Through 2019, we had about 4,459 acres of disturbed land and 682 acres of reclaimed land across our active mining sites. The Company has approximately 1,958 acres of reclaimed land including Golden Cross, the closed site in New Zealand, and Golden Reward, a property located near and previously mined by Wharf Mine. The Golden Reward site is currently being backfilled and contoured to fit the landscape of an adjacent ski resort, Terry Peak. Wharf’s reclamation efforts are going above and beyond permit requirements to contour the slopes to make the area more amendable to skiing conditions. The reclamation plan includes extending the ski-runs on the northeast side of the mountain by 1,200 feet in length. Coeur Wharf and Terry Peak are also adding additional runs between the two chairlifts on the northeast side. Once the reclamation efforts are completed and approved by the state, a portion of the land that was once an active open pit, will be gifted to Terry Peak for their use and future business plans.

Golden Cross – A Modern Mining Closure Success

Golden Cross in the Waiaka Valley of New Zealand is a modern mining closure success story. The original underground mine operated between 1895 and 1920. Mining operations recommenced in December 1991, and Coeur Mining, then Coeur d’Alene Mines Corporation, purchased the mine as a joint venture in 1993. The mine operated until 1998 and produced over 20 metric tons of gold and 52 metric tons of silver, providing significant economic investment to New Zealand as well as 243 direct and 750 indirect jobs at its peak\textsuperscript{11,12}. Today, little trace of mining activity remains at the site. The land has been returned to a self-sustaining ecosystem and is used for wildlife, farming, grazing, pasture and recreation\textsuperscript{13}. Exemplifying our commitment to Pursue a Higher Standard, Coeur exceeded regulatory requirements in the rehabilitation and enhancement of the area by enhancing the biodiversity, wildlife and riparian habitats. These enhancements were achieved through activities such as cultivating and planting native plants and protecting stream beds. Through the mine life, “over 100,000 native trees and shrubs were planted on and around the mine site”\textsuperscript{14}.

The water treatment plant is a piece of the little remaining infrastructure and will operate until the underground mine water meets surface water quality standards. Overall, Golden Cross is an example of successful and sustainable reclamation and demonstrates Coeur’s commitment to environmental excellence and strong reclamation principles\textsuperscript{15}. 
Our Communities Goal: Make a positive impact on the communities in which we work

- Human Rights: Develop a formal grievance process by 2021

Commitment to Local Communities

In 2019, Coeur paid over $45.2 million in taxes, royalties and fees globally

Local Sourcing and Other Payments

We provide wages and benefits that contribute not only to our employees’ well-being but also to the economic strength of the communities where we operate. Coeur believes in hiring locally from the communities in which we operate. Hiring local people enhances local knowledge, spurs economic growth and helps to build community support.

One of the many ways that we facilitate local hiring is through partnerships with local schools and universities to provide mining education and scholarships as well as internships encouraging students to study in mining-related fields. In addition to the internship program, some sites have a summer work program open first to employees’ children and then to the wider community of high schoolers. The program builds a pipeline of workers from the local communities and is one factor that contributes to the development of our multigenerational workforce.

In 2019, 71% of our employees were from the communities surrounding our operations. In addition to payroll, property, and sales and use taxes, Coeur makes other tax, fee and royalty payments for use of the land to local governments and entities. Coeur paid over $45.2 million to governments (including Indigenous governing bodies) in taxes, royalties and fees globally in 2019. This figure does not include payroll taxes or consumption (e.g., sales and use) taxes.

Our Communities

As a significant producer of gold and silver for over 90 years, Coeur is helping to contribute to the long-term economic viability of the communities surrounding our five mining operations and across all locations where Coeur maintains a presence. Our efforts create lasting impacts beyond the life of our mines.

Areas of focus for our community partnerships include:

- Providing positive short- and long-term direct and indirect financial impact on local and regional economies through local hiring and sourcing, volunteering and donations
- Partnering with and engaging community members through community involvement and outreach activities
Community Involvement

Through educational programs, volunteer opportunities and financial contributions, we support the growth of our communities, so they continue to flourish throughout all phases of the mine life cycle. With a large presence in the areas surrounding our operations, we believe it’s important not only to display utmost respect to local traditions but also to play an active part in their preservation and in their continued growth. That’s why at Coeur, we make community involvement and education programs a top priority.

We find that engaging proactively with members of our communities can help foster positive long-term relationships. Across our operations, sites develop tailored community engagement plans to outline engagement with community members, community groups and other stakeholders on a regular basis.

Some of these engagements include members of Coeur management providing updated information on the operation and listening to feedback and concerns.

Another example of this engagement is in our close work with local stakeholders to identify their needs and priorities and then finding ways that Coeur can best help meet those identified long-term priorities.

For example, the Wharf Fund is a million-dollar endowment fund established in 2012 that is designed to create lasting relationships and bring long-term social and economic benefits to Lead, South Dakota and surrounding communities. The fund has donated over $300,000 since 2012 in the areas of community development, education, arts and culture and health. Coeur Wharf continues to donate to the fund annually to offset the donations with the goal to grow it to $2 million by mine closure – a cornerstone example of the Company’s community partnership and work to leave a legacy beyond the mine life.

2019 DONATION HIGHLIGHTS*  
*Total does not equal 100% due to rounding

COMMUNITY DEVELOPMENT 41%  
EDUCATION, SPORTS & CULTURE 42%  
HEALTH & WELLNESS 16%
In 2019, Palmarejo started the first phase of the Sistema de Captura de Agua de Lluvia (SCALL) project. The project is intended to provide homes with water for domestic use and consists in the repair of roofs and the installation of a rainwater collection system. Departments across Palmarejo partnered to provide the system to 87 homes of the communities of Desfiladeros, Saucillo de Lugo, El Ojito, Cararayvo, El Terrero, Puerto Chiquito and San José. Palmarejo will work with two additional communities in early 2020.

WATER INFRASTRUCTURE AT PALMAREJO

Coeur has the highest regard for the dignity, well-being and human rights of our employees, the communities in which we work and live and other stakeholders affected by our operations. We do not tolerate any human rights abuses at our operations, with our business partners or within our supply chain. We do not tolerate child labor or forced labor of any kind and respect our employees’ voluntary freedom of association. Coeur’s asset platform is North America-focused and U.S.-centric, with a low geopolitical risk profile and not located in or near areas of conflict. Although human rights, security and indigenous rights are important to consider at every site, the lack of conflict and low risk profile mitigates these risks as to relates to Coeur’s overall operations.

A Human Rights training module was developed in 2019, and it was implemented in January 2020 to facilitate employee awareness of Coeur’s Human Rights policy and involvement in its implementation. You can access our Human Rights Policy on the Responsibility section of our website.

Indigenous Rights

Coeur respects and promotes the rights of the indigenous peoples in our communities. We foster open and honest communication in all aspects of stakeholder relations and establish long-term mutually beneficial relationships with local indigenous communities. For our sites located on or near officially recognized indigenous lands, we are committed to fostering strong relationships with and providing benefits to indigenous peoples.

One such mine is the Silvertip mine site located on the traditional territories of the Kaska First Nations (Kaska) and the Tahltan Nation (Tahltan). Coeur has a socio-economic participation agreement with the five First Nations of the Kaska and a Communications Agreement with the Tahltan, with whom we are currently negotiating a long-term Impact Benefit Agreement.

Additionally, Silvertip incorporates indigenous knowledge through a Technical Working Group focused on environment and compliance, an Advisory Committee, focused on business opportunities, and the dedicated employee role of the Kaska Liaison Officer. While the permits outline engagement and communications processes, Silvertip has Pursued a Higher Standard from the outset. For example, we initially recommended to the government that the Technical Working Group be a condition of the permit. The different groups and the community liaison manage community complaints and grievances, with representatives working together to resolve issues in a timely manner.

Another example is Kensington where we have had a memorandum of agreement with the Berners Bay Consortium (BBC) since 1996, long before the mine was in operation. BBC represents three Alaska Native corporations in Southeast Alaska. The agreement provides for employment, training and contracting opportunities and indigenous-owned business development among other important aspects of the partnership.

Both of these sites participate in annual meetings with the indigenous groups to provide an update on operations, receive community feedback and discuss opportunities to further the goals laid out in the agreements. Other outreach includes community tours, mine site tours and opportunities provided through community engagement and charitable giving activities.
ADDITIONAL RESOURCES

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Goals Summary 60
Data Tables 61
Notes & Resources 69
SUSTAINABLE DEVELOPMENT GOALS

Established in 2015, the 17 United Nations Sustainable Development Goals (SDGs) are “the blueprint to achieve a better and more sustainable future for all”19. The mining industry has the opportunity to mitigate risks or contribute to each of the goals. Coeur mapped our sustainability strategies and activities to the SDGs and identified 10 that best align with our business and the areas in which we have the greatest potential impact. Our list also aligns with the Silver Institute’s Sustainability Initiative, of which we are a member.

By aligning with the SDGs and communicating our sustainability and responsibility efforts, we support and contribute to the achievement of the global goals. Next year, we plan to further integrate the SDG performance indicators for each identified goal.

GOALS SUMMARY

To demonstrate our commitment to Pursue a Higher Standard at Coeur, we have set targets for items that matter to Coeur and that could present potential risks and/or opportunities if not managed correctly. These are backed by internal plans, initiatives and Key Performance Indicators that allow us to measure and track progress. With this Responsibility report, we are pleased to present the following goals. We are committed to developing further goals and reporting on progress of these goals each year.

Our Governance Goal: Maintain best-in-class governance
- Proactively conduct off-season outreach to institutional stockholders of at least 0.15% of our outstanding shares (approximately 60% of shares outstanding) to invite a discussion and gather feedback on, our ESG program and executive compensation programs and practices

Our People Goal: Maintain Coeur as an employer of choice
- Safety: Zero harm; 7.5% reduction in three-year trailing average TRIFR
- Culture: Strengthen our culture, employee engagement and retention
- Diversity: Foster an inclusive workplace that supports diversity and reflects our local communities

Our Environment Goal: Improve the overall impact that Coeur has on the environment and reduce costs to Coeur over time
- GHG Emissions: Develop organization wide GHG emissions reduction targets by 2021
- Climate change: Conduct climate disclosures gap assessment during 2020, including consideration of the TCFD framework, with a goal of enhancing our climate-related disclosures in 2021.
- Waste: Reduce waste going to the landfill by 10% across sites by 2025 compared to 2019 base year
- Permit discharge exceedances: 15% decrease in 2020 exceedances compared to 2019 base year

Our Communities Goal: Make a positive impact on the communities in which we work
- Human Rights: Develop a formal grievance process by 2021
# Our Governance Data Table

We present on the following pages a data summary that incorporates the SASB Metals and Mining Standards. Where relevant, we have also included references to GRI (Standards published in 2019 and the Mining and Metals sector). All data is for 2019 except where noted.

<table>
<thead>
<tr>
<th>Data Item Description</th>
<th>Response</th>
<th>Source</th>
<th>SASB &amp; GRI Codes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Board Diversity</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board Tenure</td>
<td>Average tenure is approximately 10 years</td>
<td>p. 11-12</td>
<td>GRI: 102-22</td>
</tr>
<tr>
<td>Number of board members</td>
<td>10</td>
<td>p. 11-12</td>
<td>GRI: 102-22</td>
</tr>
<tr>
<td>Women on board</td>
<td>2 (20%)</td>
<td>p. 11-12</td>
<td>GRI: 102-22</td>
</tr>
<tr>
<td>Independent directors</td>
<td>9 (90%)</td>
<td>p. 11-12</td>
<td>GRI: 102-22</td>
</tr>
<tr>
<td>Ethnic background</td>
<td>3 (30%)</td>
<td>p. 11-12</td>
<td>GRI: 102-22</td>
</tr>
<tr>
<td><strong>Compensation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CEO pay</td>
<td>In 2019, 81% of CEO pay was variable, or “at-risk” compared to our peer group variable pay average of 76%.</td>
<td>p. 12</td>
<td>NA</td>
</tr>
<tr>
<td>ESG targets</td>
<td>Coeur has included ESG-related targets in the AIP, including 15% of the 2019 AIP tied to safety and environmental targets. We increased the safety and environmental AIP component weightings to 20% for 2020</td>
<td>p.12</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Investor Outreach</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investor outreach</td>
<td>Reached out to stockholders with 0.15% or more ownership (representing approximately 58% of our aggregate outstanding shares) for the 8th consecutive year.</td>
<td>p.12</td>
<td>GRI: 102-43</td>
</tr>
<tr>
<td><strong>Ethics and Compliance</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Description of the management system for prevention of corruption and bribery throughout the value chain</td>
<td>Coeur has not received any fines or violations for corruption or bribery in its 90+ years of business. Coeur’s Code of Business Conduct and Ethics (the Code) provides a roadmap to help guide employee actions. The Audit Committee of the Board is responsible for overseeing the Code. Employee training on the Code covers topics such as anti-corruption and anti-bribery. Vendors are screened for topics such as corruption and bribery as part of our supplier and business partner due diligence processes.</td>
<td>p. 13-14</td>
<td>SASB: EM-MM-510a.1 GRI: 205-1</td>
</tr>
<tr>
<td>Production in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index</td>
<td>0</td>
<td>p. 13-14</td>
<td>SASB: EM-MM-510a.2</td>
</tr>
</tbody>
</table>
### Our People Data Table Cont.

#### Recruitment, Retention & Engagement

<table>
<thead>
<tr>
<th>Data Item Description</th>
<th>Response</th>
<th>Source</th>
<th>SASB &amp; GRI Codes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees</td>
<td>2019</td>
<td>0%</td>
<td>p. 27</td>
</tr>
<tr>
<td>Number and duration of strikes and lockouts</td>
<td>2019</td>
<td>0</td>
<td>p. 27</td>
</tr>
<tr>
<td>Voluntary Employee Turnover Rate</td>
<td>2019</td>
<td>13%</td>
<td>p. 27</td>
</tr>
<tr>
<td>Employee engagement survey</td>
<td>2019</td>
<td>• Feel safe performing their jobs: 93%</td>
<td>p. 28</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Feel comfortable reporting something unsafe: 92%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Believe that Coeur is committed to minimizing its impact on the environment: 91%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Proud to work at Coeur Mining: 90%</td>
<td></td>
</tr>
<tr>
<td>Percentage of total workforce by gender</td>
<td>2019</td>
<td>Female 10%</td>
<td>p. 29</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Male 90%</td>
<td></td>
</tr>
<tr>
<td>Percentage of senior &amp; executive leadership by gender</td>
<td>2019</td>
<td>Female 20%</td>
<td>p. 29</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Male 80%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Millennials (1981-1994): 47%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Generation X (1965-1980): 32%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Baby Boomers (1946-1964): 12%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Traditionalist (Before 1946): 0.2%</td>
<td></td>
</tr>
<tr>
<td>Average age of workforce</td>
<td>2019</td>
<td>41 years</td>
<td>p. 29</td>
</tr>
</tbody>
</table>

### Our Environment Data Table

#### Energy and Emissions

<table>
<thead>
<tr>
<th>Data Item Description</th>
<th>Response</th>
<th>Source</th>
<th>SASB &amp; GRI Codes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metric tons (t) CO2-e</td>
<td>2016</td>
<td>146,859</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>163,323</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>158,125</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>184,876</td>
<td></td>
</tr>
<tr>
<td>Gross global Scope 2 emissions</td>
<td>2015</td>
<td>117,632</td>
<td>p. 38</td>
</tr>
<tr>
<td>Metric tons (t) CO2-e</td>
<td>2016</td>
<td>110,931</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>131,451</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>82,816</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>91,943</td>
<td></td>
</tr>
<tr>
<td>GHG Emissions Intensity Average Kg GHG / Ton Processed</td>
<td>2015</td>
<td>10.97</td>
<td>p. 38</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>9.48</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>11.95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>10.41</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>15.51</td>
<td></td>
</tr>
<tr>
<td>Total energy consumed Gigajoules (GJ)</td>
<td>2015</td>
<td>3,066,655</td>
<td>p.36</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>3,013,287</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>3,334,335</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>3,043,369</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>3,736,606</td>
<td></td>
</tr>
<tr>
<td>Energy Efficiency GJ per Tons Processed</td>
<td>2015</td>
<td>0.13</td>
<td>p. 35</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>0.11</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>0.14</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>0.13</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>0.21</td>
<td></td>
</tr>
<tr>
<td>Percentage grid electricity</td>
<td>2015</td>
<td>30%</td>
<td>p. 36</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>28%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>27%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2018</td>
<td>22%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2019</td>
<td>22%</td>
<td></td>
</tr>
<tr>
<td>Percentage renewable</td>
<td>Rochester: 20%; Palmarejo: 17%</td>
<td>p. 35</td>
<td>SASB: EM-MM-130a.1</td>
</tr>
</tbody>
</table>

Regarding historical data: San Bartolomé data is included for 2015-2017 (sold January 2018), and Silvertip data is included for 2019 only (entered commercial production September 2018). Silvertip was ramping up production throughout 2019, so its energy and emissions data are outliers compared to the rest of the operations, including Kensington which is also off-grid.

We report energy and emissions data for active sites based on EPA methodology and local emissions factors, as available.
ADDITIONAL RESOURCES

OUR ENVIRONMENT DATA TABLE CONT.

<table>
<thead>
<tr>
<th>Data Item Description</th>
<th>Response</th>
<th>Source</th>
<th>SASB &amp; GRI Codes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Our Environment</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Water Management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Water stress</td>
<td>Based on our internal analysis, we have determined that 2 of our mines, Palmarejo and Rochester, are located in water stressed regions. We note that the location of our water stressed mines differs from the World Resource Institute's (WRI) information, referred to in SASB’s guidance to companies. Our process to determine areas of water stress includes an internal analysis of operational and site-specific data. WRI considers Rochester and Wharf as being water stressed. While our internal analysis agrees with the classification of Rochester, our Wharf mine in fact consistently has excess water.</td>
<td>p. 41</td>
<td></td>
</tr>
<tr>
<td>Number of incidents of non-compliance associated with water quality permits, standards, and regulations</td>
<td>Temporary instances with exceedances of permitted discharge or leak detection limits: 23 Notices of violations: 3</td>
<td>p. 40</td>
<td></td>
</tr>
<tr>
<td>Significant spills</td>
<td>Reduction in significant spills year-over-year: 73% Number of significant spills: 3 Coeur defines a significant spill as the following amounts spilled outside of secondary containment: any amount of cyanide process solution; greater than or equal to 25 gallons of petroleum hydrocarbons; or greater than or equal to 5 gallons of untreated domestic sewage.</td>
<td>p. 40</td>
<td></td>
</tr>
</tbody>
</table>

OUR ENVIRONMENT DATA TABLE CONT.

<table>
<thead>
<tr>
<th>Data Item Description</th>
<th>Response</th>
<th>Source</th>
<th>SASB &amp; GRI Codes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waste and Tailing Management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metric tons (t)</td>
<td>Percentage (%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of tailings impoundments, broken down by MSHA hazard potential</td>
<td>Please see our Response to The Church of England Pensions Board’s Request for Information: Re Tailings Dam Management 2019</td>
<td><a href="https://www.coeur.com/_resources/pdfs/OE-Tailings-Dam-Disclosure.pdf">https://www.coeur.com/_resources/pdfs/OE-Tailings-Dam-Disclosure.pdf</a></td>
<td></td>
</tr>
</tbody>
</table>

Biodiversity Management

A variety of strategies are used to reduce biodiversity impacts near operations in every stage of our mine process.

- Site Design
- Concurrent Reclamation
- Wildlife Management
- Invasive Species

Percentage (%) of mine sites where acid rock drainage is:

1. predicted to occur
2. actively mitigated
3. under treatment or remediation

(1) 0%
(2) 40%
(3) 20%

Explanation: The localized, isolated occurrence at Golden Reward (Wharf) has been mitigated. Graphitic phyllite at Kensington is actively being mitigated. ARD has not occurred at any other site. There is only one mine site where this applies. Treatment of residual ARD seepage at Kensington is in progress and does not occur at any other site.

Percentage (%) of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat

(1) 0%
(2) 0%

Explanation: None.
## Human Rights & Indigenous Rights

<table>
<thead>
<tr>
<th>Data item description</th>
<th>Response</th>
<th>Source</th>
<th>SASB &amp; GRI Codes</th>
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</thead>
</table>
| Percentage of (1) proved and (2) probable reserves in or near areas of conflict      | (1) 0%  
(2) 0%  
Coeur’s asset platform is North America-focused and U.S.-centric, with a low geopolitical risk profile and not located in or near areas of conflict. Although human rights, security and indigenous rights are important to consider at every site, the lack of conflict and low risk profile mitigates these risks as to relates to Coeur’s overall operations. | p. 55 | SASB: EM-MM-210a.1 |
| Percentage of (1) proved and (2) probable reserves in or near indigenous land        | 2 of our 5 mines (40%), SilverTip and Kensington, have official agreements with indigenous peoples near our operations. However, Coeur also recognizes that there may be other groups that are not officially recognized that are also on or near our operations. We are committed to fostering strong relationships and holding ongoing conversations with these groups. | p. 56 | SASB: EM-MM-210a.2 |
| Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict | Coeur respects and promotes the rights of the indigenous peoples in our communities. We foster open and honest communication in all aspects of stakeholder relations and establish long-term mutually beneficial relationships with local indigenous communities. | p. 56 | SASB: EM-MM-210a.3 GRI: 411-1 |
NOTES & RESOURCES

4. https://www.transparency.org/cpi2019; countries are scored 1-100 with 1 being the lowest (worst) and 100 being the highest (best) scores possible. Countries are then ranked 1-180 with the lowest rankings corresponding to the highest scores, i.e. the best.
5. San Bartolomé data is included for 2015-2017 (sold January 2018), and Silvertip data is included for 2019 only (entered commercial production September 2018). Silvertip was ramping up production throughout 2019, so its energy and emissions data are outliers compared to the rest of the operations, including Kensington which is also off-grid.
6. According to the Greenhouse Gas Protocol Standards Supporting FAQ, “Scope 1 emissions are direct emissions from owned or controlled sources. Scope 2 emissions are indirect emissions from the generation of purchased energy. Scope 3 emissions are all indirect emissions (not included in scope 2) that occur in the value chain of the reporting company, including both upstream and downstream emissions.”
7. Emissions based on 100% prime load, normalized to per MW basis, average stack test power rating, stack test NOx results, SO2 mass balance equation using 15% sulfur content for diesel, and emission factors from manufacture specifications for the remaining criteria pollutants.
9. Grid electricity emissions factors: U.S. sites’ emissions factors are based on the eGRID regional factors. The date of eGRID version publication is used as the applicability date for each factor. The following subregional factors are applied to each site: AKMS for Kensington; RMPA for Wharf; NWPP for Rochester. Palmarejo’s annual emissions factors are based on Mexico’s national register of emissions. San Bartolomé’s emissions factors for 2015-2017 were not available, so those factors are the average of the eGRID 2016 regional factors for our other sites.
10. Coeur internally defines a significant spill as the following amounts spilled outside of secondary containment: any amount of cyanide process solution; greater than or equal to 25 gallons of petroleum hydrocarbons; or greater than or equal to 5 gallons of untreated domestic sewage.
16. Amount calculated following the Canadian Extractive Sector Transparency Measures Act methodology, excluding the minimum payment amount threshold under that legislation. For more information on this methodology, see https://www.nrcan.gc.ca/our-natural-resources/mineralsmining/mining-resources/extractive-sector-transparencymeasures-act18180.
17. http://wharfundef.org/about-wharf