

COEUR

ROCHESTER

Proven past, promising future

Coeur Rochester is a silver and gold surface mine located east of Lovelock Nevada which has produced more than 126 million ounces of silver and 1.4 million ounces of gold since production began in 1986 while achieving safety and environmental goals. In 2007 we curtailed mine and crushing activities but continued our on-going heap leach & process operations. Now, we are looking to resume mining and crushing operations. We will soon be seeking qualified professional, technical, mine and staff personnel to join our team. At the present we are looking to fill the following positions:

- **Human Resources Manager** will establish, develop and implement policy and procedures for recruiting, staffing, employee development, compensation and benefit administration, organizational structure and other human resource functions.
- **Mobile Maintenance Superintendent** will be responsible for managing, supervising and directing day-to-day equipment maintenance activities at the mine.
- **Process Maintenance Planner** will be responsible for planning and coordinating installation, repair and maintenance projects, ensuring adherence to predictive and preventive maintenance programs for both Merrill-Crowe Processing and Crusher facilities.
- **Process Maintenance General Foreman** will provide leadership and project supervision for the safe and efficient maintenance of site facilities, Merrill-Crowe Processing and Heap Leach facilities, 3-stage Crusher Operation, and other equipment.
- **Metallurgist** will work with process personnel on technical metallurgical issues ensuring the operation maximizes recovery and throughput in the most cost efficient and effective manner.
- **Electrician** to provide electrical maintenance, repair, service and troubleshooting of mining equipment, including PLC's and instrumentation.

Coeur Rochester offers competitive compensation and a complete benefit package. Interested candidates should forward cover letter and resume to:

Coeur d'Alene Mines Corporation
Human Resources
P. O. Box I
Coeur d'Alene, ID 83816-0316
e-mail: LNelson@coeur.com
fax: 208/769-5080

EOE